

# STRATEGY READINESS

## ORGANIZATIONAL ASSESSMENT

As you prepare to initiate strategic planning, this quick assessment will help you discover your organization's readiness to engage. Rate each statement based on how well it describes your leadership team, then tally your ratings and review your score based on the key. This assessment will help you and your Grindstone facilitator discuss the best approach for your organization.

- 1 - Strongly disagree
- 2 - Disagree
- 3 - Neither agree or disagree
- 4 - Agree
- 5 - Strongly agree

### Our leadership team is...

- \_\_\_\_\_ Fully staffed, with executives representing all functional areas.
- \_\_\_\_\_ Capable of constructive conversations.
- \_\_\_\_\_ Experienced at setting measurable goals.
- \_\_\_\_\_ Proficient in tracking metrics and analyzing data.
- \_\_\_\_\_ Comfortable holding each other accountable.
- \_\_\_\_\_ Collaborative in all aspects of managing our business.
- \_\_\_\_\_ Skilled at supporting employees through organizational change.
- \_\_\_\_\_ Engaged in open communication with employees.
- \_\_\_\_\_ Supportive of training and development initiatives.
- \_\_\_\_\_ Adept at recognizing and celebrating successes.
- \_\_\_\_\_ TOTAL

### SCORING KEY

- 10 - 20** Let's put together a plan to strengthen your team before we get started on strategy
- 21 - 30** Let's design a planning process that includes organizational development activities
- 31 - 40** Let's get started with planning and we'll fine tune your organization as needs arise
- 41 - 50** Let's accelerate the planning process and start generating results!